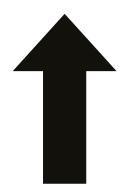
INDUSTRY PLACEMENTS

Webinar 18 June 2020







WELCOME



AGENDA

- 1. What are industry placements and T Levels
- 2. Update from The Department for Education
- 3. The value of industry placements
- 4. Panel Q&A
- 5. What support is available and next steps

TODAY'S TEAM



Colin Bentwood
Webinar Chair

Director SDN



Louise Doyle
Webinar Facilitator

Industry Placement Team SDN



Chris Flynn
Presenter and Panelist

Industry Placement
Policy Team
Department for Education



Caroline Wynne
Panelist

Senior Production Accountant ITV

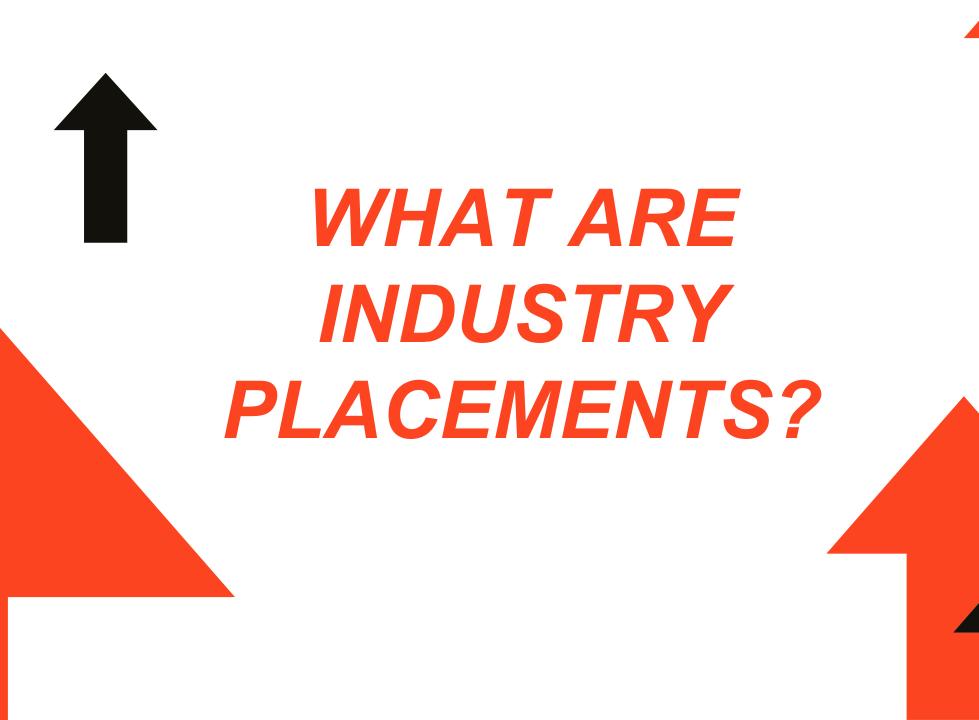


Broadcast

Your microphone will be muted

Use the Q&A function for questions

Feel free to use the chat box



WHAT ARE INDUSTRY PLACEMENTS?

 Time spent by a 16-19 year old student learning and working in an organisation

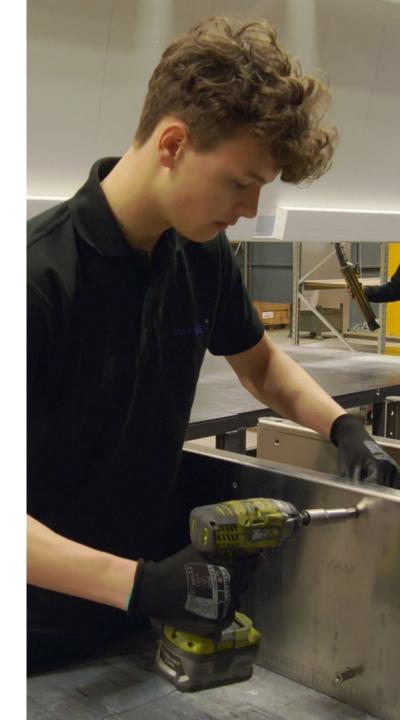
 In a real environment – with an employer, making a meaningful contribution to the organisation

Minimum of 315 hours (approx. 45 working days)

 Occupationally-specific – developing students' practical and technical skills

WHAT DO INDUSTRY PLACEMENTS EMPLOYERS NEED TO OFFER?

- Projects and tasks for students that will help them to learn practical and technical skills
- A safe work environment
- Equipment and resources for the work
- Induction
- Someone to supervise and someone to mentor
- Feedback and review



WHICH PLACEMENT MODELS MIGHT WORK FOR YOU?

MODEL

When this model might work

Example role

DAY RELEASE

- Where a regular, steady pattern may suit the business
- Where repeated tasks may need doing e.g. weekly
- Where supervision time may need spreading

IT Support Team member

BLOCK

- Works well for seasonal occupations
- Where there may be high levels of demand at times
- For project-based assignments / working patterns

Coding and software engineering

MIXED

- Works well for those with unpredictable workflows
- Where work may be part-seasonal
- Where it makes sense to cover induction as a block, then moving to day release afterwards

Social media campaign

WHY OFFER AN INDUSTRY PLACEMENT?



Talent pipeline for the future





Good for your reputation



Fresh ideas from the next generation





A chance for staff to develop supervisory and mentoring skill





Build a more diverse workforce

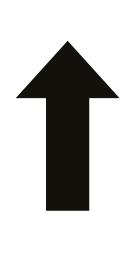


Improve the profile of your business

POLL

Which of these have you had in your organisation?

- *industry placements
- *work experience
- *apprenticeships
- *internships



WHAT ARE T LEVELS?



THREE EDUCATION AND TRAINING OPTIONS, POST-GCSE

A LEVELS

Subject-based qualifications

two years at local college or school

TLEVELS

2-year technical programmes at Local colleges, schools, training providers 80% classroom based 20% in a placement

Includes **Industry Placements**to build attitudes and behaviours
and to develop practical skills

APPRENTICESHIP Level 2/3

at least 12 months work-based training

80% on the job 20% off the job

Followed by possible progression to:

Higher Education

Skilled Employment Higher level
Apprenticeship /
technical training

THE T LEVEL PROGRAMME

2 years

80%

Up to 1400 hours

TECHNICAL QUALIFICATION

Core

English and maths

Occupational specialism

Other requirements

20%

At least 315 hours 350 hours average Technical skills and knowledge

Practical skills for employment

Meaningful contribution in the workplace

INDUSTRY PLACEMENT

WHICH T LEVELS WILL THERE BE, AND WHEN?

AUTUMN 2020

- Digital production, design and development
- Design, surveying and planning for construction
- Education and childcare

AUTUMN 2021

- Building services engineering for construction
- Digital business services
- Digital support services
- Health
- Healthcare science
- Onsite construction
- Science

AUTUMN 2022

- Legal
- Finance
- Accounting
- Maintenance, installation and repair for engineering and manufacturing
- Engineering, manufacturing, processing and control
- Design and development for engineering and manufacturing
- Human resources
- Management and administration

AUTUMN 2023

- Animal care and management
- Agriculture, land management and production
- Craft and design
- Media, broadcast and production
- Hair, beauty and aesthetics
- Catering



UPDATE FROM THE
DEPARTMENT FOR EDUCATION

CHRIS FLYNN
INDUSTRY PLACEMENTS
POLICY T LEVELS

SKILLS PLAN (JULY 2016)

- Sainsbury Panel's recommendations
- Technical education reform

Tackling longstanding problems with our skills system:

- Complicated
- Lack of direct employer involvement
- Lack of clear progression routes

SOME OF THE CHALLENGES

- One Size Doesn't Fit All
- Encouraging employers to offer placements
- Accessibility of placements
- Health and Safety / Security Clearance
- Financial and resource costs to employers

PROGRESS...

- Pilot in 2017/18
- Updating the industry placements policy in May 2019
- £60m in capacity building funding
- Investing in the National Apprenticeship Service (NAS)
- Employer support package

• £7m employer support fund pilot in September 2019

 Maximising industry placements in the Civil Service and wider public sector

Deep-dive case studies

Evaluation about to be published

NEW FLEXIBILITIES

- Students can work with 2 employers
- Using on-site facilities for SEND for part of the placement, and for young offenders for all the placement
- 35 hours of relevant work tasters can count towards the placement
- Part-time work can count if it is relevant and developing level 3 skills
- Placements in hours rather than days to reflect different working practices

NEW FLEXIBILITIESfor route-specific models

- Construction / Engineering Skills Hubs
- Construction: Students can do a commercial, charitable or community project for 105 hours
- Digital: broader options for placements





THE VALUE OF INDUSTRY PLACEMENTS



THE VALUE OF INDUSTRY PLACEMENTS

Developing a pipeline of diverse talent

Insights and skills for young people



Building strong links between education and the workplace





CASE STUDY:

CONSTRUCTION

Conlon Construction

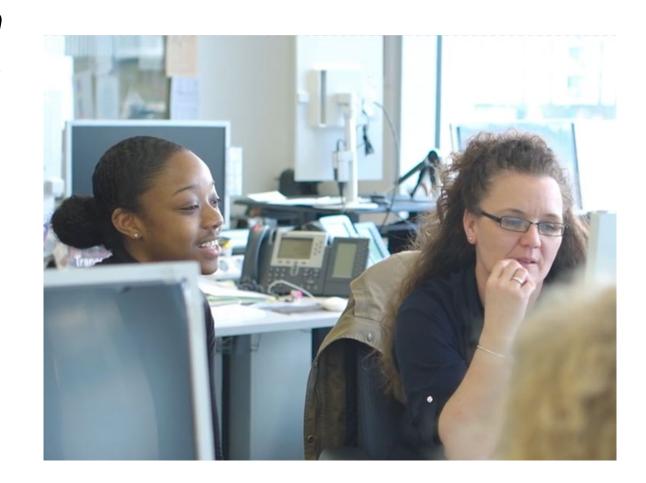
T-LEVELS

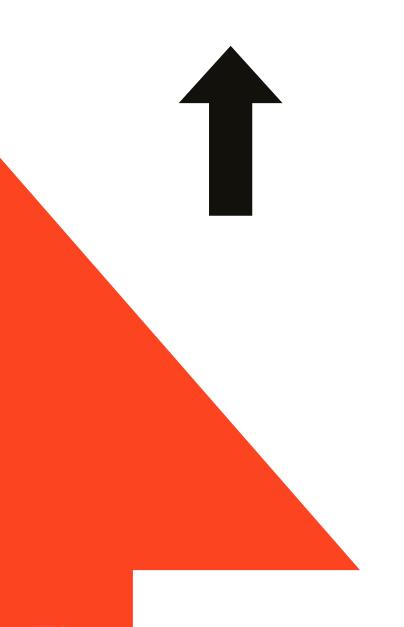




Interview with Caroline Wynne

Senior Production Accountant at ITV





PANEL Q&A



NEXT STEPS AND SUPPORT



Awareness and understanding

Taking First Steps

Planning and preparing

Final preparations

During placements

Review And evaluation



SUPPORT

Delivered by:



with support from:



























SUPPORT WITH:

- Understanding and deciding whether to offer industry placements
- Planning industry placements
- Delivering industry placements

employerindustryplacements.co.uk

- Tools
- Events
- Advice



employerindustryplacements.co.uk

Tools Access practical, self-service tools

Events Book onto webinars and workshops to learn more and talk to other employers

Advice Request

- Email for specific queries
- 1-2-1 phone call (up to 1 hr) with an expert
- On-line group session (up to 2 hours) to work with your team or other partner employers



WEB-PORTAL

employerindustryplacements.co.uk

 Where tools, resources and case studies are hosted

 Where you can book onto workshops / webinars

 Where you can access hands-on support



<u>IOME</u>

INTRO & CASE

TOOLKIT

WEBINARS &

TALK TO A SPECIALIST CONTACT

LOG IN Q

EMPLOYER
SUPPORT
FOR
INDUSTRY
PLACEMENTS



NEW TO INDUSTRY PLACEMENTS?

START HERE

HELP TO PLAN AND PREPARE







7L

INTRO & CASE STUDIES

TOOLKIT

WEBINARS & WORKSHOPS

TALK TO A SPECIALIST CONTACT

LOG IN





TOOLS AND GUIDANCE

This toolkit is a bank of practical tools and resources to help you understand, decide, plan and prepare to offer industry placements.

To access tools for the Skill Area you have selected, please select either 'Raising awareness', 'Taking first steps' or 'Planning and preparation' under the Your Journey filter

-- SELECT YOUR JOURNEY STAGE--

-- SELECT YOUR ROLE --

-- SELECT YOUR SKILL AREA--

RAISING AWARENESS AND UNDERSTANDING

Making the case for industry placements in my organisation

This PowerPoint presentation helps you brief colleagues on T Levels and industry placements and seek their buy-in. There are notes to guide you in the ...

CLICK HERE

How sole traders, micro businesses or freelancers can get involved in industry placements

This tool gives you hints and tips to make industry placements work in a smaller business.

CLICK HERE

Myth busting - questions and answers

This tool answers common employer questions about industry placements.

CLICK HERE

The benefits and costs of industry placements

This tool helps you understand the costs and benefits of industry placements to your organisation.

CLICK HERE

Which industry placement models could work for you?

This tool helps you understand the pros and cons of a student coming to you a day a week, in a block or a mixture...

CLICK HERE

Roles and responsibilities supporting learners on their placement

This tool helps you understand and allocate responsibilities for industry placements to different members of staff / departments in your organisation.

CLICK HERE

7-LEVELS

INTRO & CASE STUDIES

TOOLKIT

WEBINARS & WORKSHOPS

TALK TO A SPECIALIST CONTACT





TALK TO A SPECIALIST

If you'd like hands-on support from a specialist, we can help.

We will answer your queries and help you with your planning, preparation and delivery of industry placements. There is no charge for this service.

This page allows you to submit a request for support. Any enquiry will be responded to within one working day.

LEVELS OF SUPPORT

EMAIL

Do you have a question about industry placements?

Send us your question - one of our specialists will reply to you within one working day.

CLICK HERE

HM Government

ONE-TO-ONE PHONE CALL

Do you have a specific issue that you want to chat through on the phone?

Submit a request form with a bit more detail and, if appropriate, we'll arrange a call between you and one of our specialists.

CLICK HERE

Cookies

ONLINE GROUP SESSION

Do you have several colleagues or partner organisations who need help understanding, planning or delivering industry placements?

Submit the request form with a bit more detail and, if appropriate, we'll arrange an online meeting for your group, with one of our specialists.

CLICK HERE

If you're not sure where to start, contact us and we'll direct you to the most appropriate area of support.

This package of support for employers is delivered by SDN on behalf of the Department for Education. If you're a young person or a parent, click here Find out more about <u>T Level industry placements</u>

Follow us on 🔰 🕴 🖸







Delivered in partnership with

IF YOU'RE READY TO TAKE ON A STUDENT...

For help finding local students for industry placements:

NATIONAL APPRENTICESHIP SERVICE

08000 150 600 (choose option 4) tlevel.placement@education.gov.uk

YOU MIGHT ALSO TALK TO:

- Local colleges or schools
- Business organisations

Other businesses





THANK YOU

employerindustryplacements.co.uk

Disclaimer

This advice is general guidance and is not legal advice. It should not be acted on without a full understanding of your current situation. You can access the latest government guidance on industry placements at www.tlevels.gov.uk. SDN Enterprises Ltd (trading as SDN) has tried to ensure that the information and advice we give is accurate. However, SDN will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information or advice given.

